

MONDAY, AUGUST 31

Steele Indian School Park, Phoenix

7:00AM
-
12:00PM

Maintenance Rodeo



Phoenix Convention Center | South Building

1:00PM
-
2:00PM

APRA TEAM Roundtables

- Young Professionals TEAM
- Technology Engagement TEAM
- Athletics TEAM
- Special Events TEAM

2:30PM
-
3:30PM

APRA TEAM Roundtables

- Outdoor Natural Resources TEAM
- Senior & Active Adults TEAM
- Therapeutic Rec TEAM

4:00PM
-
5:00PM

APRA TEAM Roundtables

- DEI TEAM
- Park & Facility Maintenance TEAM
- Aquatics TEAM
- Tribal TEAM



TEAM Roundtables '25

TUESDAY, SEPTEMBER 1



| | 150 | 151 | 152 | 153 | 154 | 164/165 | 166 | 167 |
|-------------------------------------|--|--|--|---|--|--|--|--|
| 8:00AM - 9:00AM | Be Our Guest: Customer Service and Marketing through the lens of Disney (All) Curt Gilpin, Dewey Jefferies | Pro Fields and Public Parks: What's Different, What Works, What's Shared (Parks) Steve Hamilton, Angel Munguia, Johnny Ward | The Four Horsemen of ADA Compliance (All) Shelley Zuniga, Brett Gordon | Take a Risk with Rope Playgrounds (Parks) Theresa LaForest | Hired for Fun, Promoted for Chaos: From Rec Leader to Executive Leadership (PD) Jason Hendrix, Gabby Vera | Artificial Intelligence: Productivity, Pitfalls, and Organizational Readiness (Tech) Ryan Hegreness | The Bystander Challenge (PD) Ashley Virtue | Leadership, Organizational, and Cultural Management Essentials (All) Dr. James Moore |
| 9:15AM - 1:30PM | General Session/Exhibit Hall (Small Communities Roundtable 12pm) | | | | | | | |
| 1:30PM - 2:30PM | Senior Center Playdates: Collaborative Programming with Outside Organizations (Rec) Shandiz Rashedi, Sonya Martinez | Woodchip Mulch in Desert Landscapes (Parks) Brandon Putman | From Turf to Resilience: Designing Parks for Water Wise Communities (Parks) Amy Peron, Greg Jackson, Nick Molinari | From Concept to Construction: Building a Community Park (Parks) Skyler Roussel | Mastering the Art of Persuasion—From Team Huddle to Town Hall (All) Dr. James Moore | The Unstoppable Journey: Building Resilience Through Experience, Strategy, and Self-Leadership (All) Anthony Robles | Homelessness Response 101: Systems, Best Practices, and Local Resources (All) Natalie Davenport, Kat Davis, David Bridge | At the Center of It All: The Hidden Power of Middle Management in Parks and Recreation (PD) Mark Snow |
| 2:45PM - 3:45PM | A Culture of Leadership - Empowering a Team (PD) Jason Chadock | Cultivating Stewardship: Education Strategies for Sustainable Outdoor Recreation (Rec) Steve Sassaman | Parks and recreation teams now span five generations —each with different expectations around technology, communication, and work (Tech) Kaizen | Aquatic Management Academy: Top Gun for Aquatics (Rec) Kristen Clark | Arizona's Water Reality: Sources, Use, And Conservation in Parks (Parks) Amanda Lacey, Sarah Martin, Dennis Mueller, Steve Hamilton | Level Up Your Impact: Engage and Get Involved in APRA (All) Tina Royer, Matt Jankowski, Lane Gram | Budgeting is a team sport: how to play to win! (All) Rachael Goodwin, Kevin Snipes | Rooted in Community: The Value of Volunteering in Conservation (Parks) Derek Gerson |
| 4:00PM - 5:00PM | Dementia Friendly Glendale: Empowering Communities to Support & Engage with People Living with Dementia (Rec) Janice Greeno, Michelle Yates | From Burnout to Sustainability: Building Volunteer Systems That Last (Rec) Katie Hindman, Dr. Eric Legg | Happiness Advantage! (PD) Dr. Charles Hammersley | Seeing the Bigger Picture (Tech) Keri Konold, John Kennedy, Ben Cserpes | Panic-Proof Planning: We Don't Wing It, We P.L.A.N. It (All) Jason Chadock | Looking at Your Customers in a New Light (All) Bobbi Nance | Design and Communication Essentials Using AI for non-Marketing Professionals Promoting Recreational Programs (Tech) Jared Moore | The Strategic No (PD) Mark Snow |
| | (PD) Personal Development/Leadership | | (Parks) Parks/Outdoor & Natural Resources | | (Rec) Recreation/Aquatics | | (Tech) Technology | (All) All Areas |

WEDNESDAY, SEPTEMBER 2



| | 150 | 151 | 152 | 153 | 154 | 164/165 | 166 | 167 |
|---------------------------------------|---|---|--|--|--|--|--|--|
| 8:00AM - 9:00AM | Play wih Purpose (Rec) Isabelle Flores | Park Maintenance to Park Leadership (Parks) Kelby Mieras | Backing Up Your Passion with Proof (PD) Bobbi Nance | Emergency Response Training for Non-Aquatics Recreation Professionals (PD) Nicholas Harkins | Cultivating Resilience: Advancing Green Stormwater Infrastructure in Urban Parks (Parks) Blue Baldwin | Future-Proofing Your Department - Succession Planning (All) Janet Bartnik | The Art of Transitional Leadership (PD) Ryan Davis | Raising Our Voice: Practical Advocacy that Makes a Difference (Rec) Brent Wolfe |
| 9:15AM - 10:15AM | Your Road Map to CAPRA's New Standards (All) Janet Bartnik | Next-Generation Civic Campuses: Parks and Public Safety Together (All) Holly Osborn, David Laughlin, John Kane | Green & Blue: A Unified Force (Parks) Brad Greer, Kyle Kelly, Kevin Gilliland | You've got to be KITTEN me: Expecting the Unexpected in Events (Rec) Shelby Scheer, Elly McGee | Same Goal, Different Playbooks: How Grounds and Office Operations Work Better Together (Parks) Steve Hamilton, Elliott Sweitzer, Kevin Denney | Communication is a Tool, Not a Weapon (PD) Katie Groke | Empower Yourself: Measure Your Economic Impact (All) Ryan Davis | Mission Possible: Decoding the Secrets of Effective Boards and Commissions (All) Erika Berry, Becky Kuiper, Corey Povar |
| 10:30AM - 11:30AM | Balancing the Business Model with the Social Service Model (All) Janet Bartnik | Let's Get Political - Navigating Changing Political Priorities (All) Katie Groke | AI + TI + EI: When Technology is Smart - but Leadership Is Smarter (PD) Kristy Diaz-Trahan | Love Your Parks: Capturing Community Voices in Unmanned Spaces (All) Malori Heppler, Anthony Anderson | Stretch, Stumble, and Grow: Cultivating a Growth Mindset in Parks and Recreation (PD) Brent Wolfe | What's Your Default? Designing How You Lead (PD) Annie Frisoli | Advancing the Profession: The Value of Certifications in Parks & Recreation (All) Mark Snow, Kennedy Terrill, Sara Ramsay, Kelby Mieras | Building for the Future with Intentional Focus (All) Jason Chadock |
| 1:45PM - 2:45PM | Pickleball: How does America's fastest-growing sport fit your parks (Parks/Rec) Steven Brinkerhoff, Michael Gonzales | Dive into Aquatics Education (Rec) Tracy Schmuker | Communicating Parks and Recreation Wins to Elected Officials and Decision Makers (All) Kevin McKee | Flipping Succession Planning on Its Head - Planning for YOUR Tomorrow (PD) Janet Bartnik | Grant Magic: Turning Ideas into Dollars (All) Renee Mesnik, David Linderholm | Accountability with Compassion: Creating a Positive Culture of Responsibility (PD) Wayne Barnett, Miranda Gomez | Calm, Confident, and Prepared When Cameras Appear (All) Marnie Schubert | Developing New Programs and Services That Are More Likely to Stick (Rec) Bobbi Nance |
| 3:00PM - 4:00PM | From Programs to Press: Making Your Events Easy for Media to Cover (Rec) Rayna Steffen | What Would YOU Do?: A Special Event Choose-Your-Own Adventure (Rec) McKinna Evans, Madison Southoff | Different Paths, Common Ground: Rookie Directors Leading Change (PD) Michael Elliott, Wayne Barnett | You Are Summoned To Embark on A Quest: Building Inclusive Programming Worlds (Tech) Sharayah Gilpin | Know Your Numbers: Unveiling Financial Insights for Operational Success (All) Ryan Davis | Move a Million (All) Chris Powell | More Than ChatGPT: How Can AI Help Rec Departments Deliver Exceptional Experiences? (Tech) Jared Moore | Digging In - Getting Grant Dollars to the Dirt (All) Alec Wilcox, Matthew Eberhart |

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